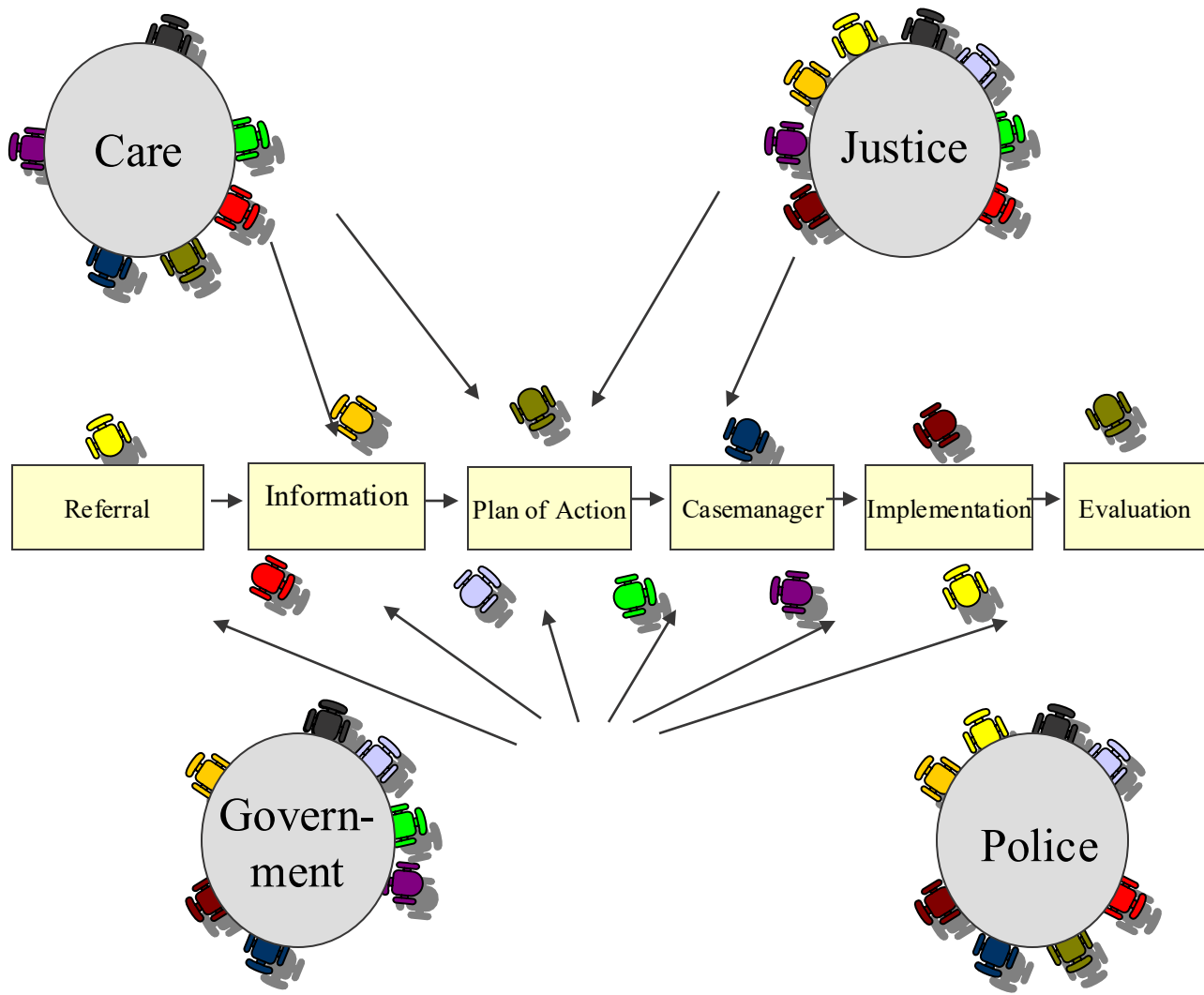


VEILIG HUIS

Antwerpen



3 key questions

- ▶ **Can I Share Information?**
- ▶ **Do I Need to Share Information?**
- ▶ **Am I Willing to Share Information?**



Can I Share Information : a legal foundation



Art. 485: professional confidentiality

Art. 458bis: right for professional to speak in
cases of violence against vulnerable persons
(no obligation!)

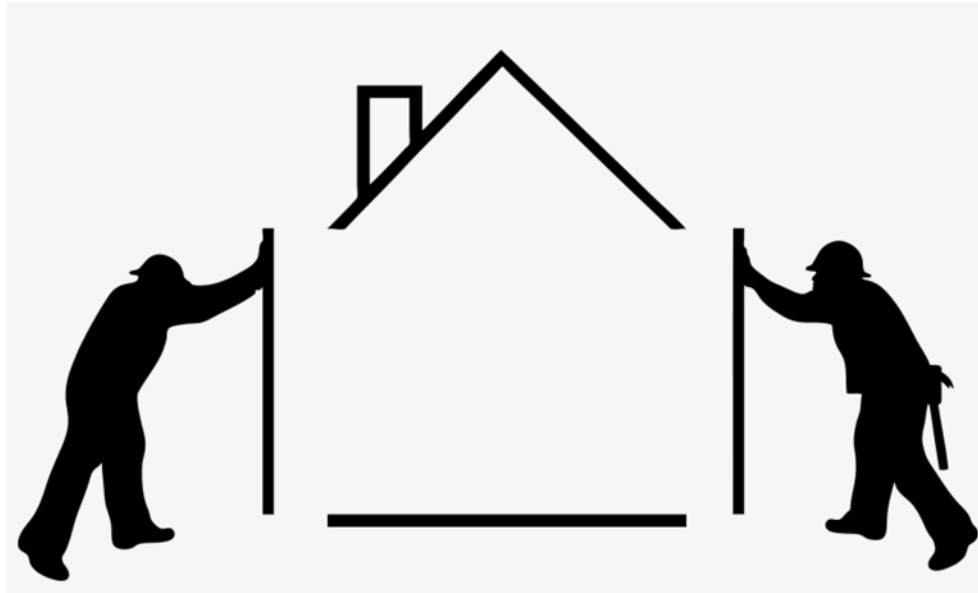
Art. 458ter: consultation to protect physical
and psychological integrity

Decree Safe Homes (law Flemish region)



How Do I Share Information?

The Walls: protocols & formal agreements



ENGAGEMENT

Support from management
A safe environment for staff

PRACTICAL ARRANGEMENTS

1. **Why: goal!**
2. **Who : organisations, clients**
3. **What: need-to-know**
4. **Where: territory**
5. **When: timing**
6. **How: workflow**

3 key questions

- ▶ Can I Share Information?
- ▶ Do I Need to Share Information?
- ▶ **Am I Willing to Share Information?**



The Roof: a Moral Compass



Principles to face dilemma's

1. **Stopping violence**
2. **Reducing harm**
3. **Providing integrated support**
4. **Acting with Integrity**
5. **Creat a Safe Environment for Children**
6. **Dignified and meaningful life**
7. **Holding perpetrators accountable**
8. **Fostering Positive relations**
9. **Protecting staff**
10. **Independent moral judgement**

The Interior: your “climate”



- **Challenge / Engagement**
- **Autonomy (Freedom of action)**
- **Openness**
- **Time for ideas**
- **Support for ideas**
- **Room for debate**
- **No conflict**
- **Taking risks**
- **Humor**

Building Trust



Talk the Talk
Don't misuse information
Helpfull
Mercyfull

Shared Values:

- **solidarity**
- **enthousiasm**
- **diversity**
- **common goal**
- **do right to....**

Sharing information = WE-culture (over structure)



“Just because you *can* share information doesn't mean you *will*, but if you *are willing* to share, you *can*.”