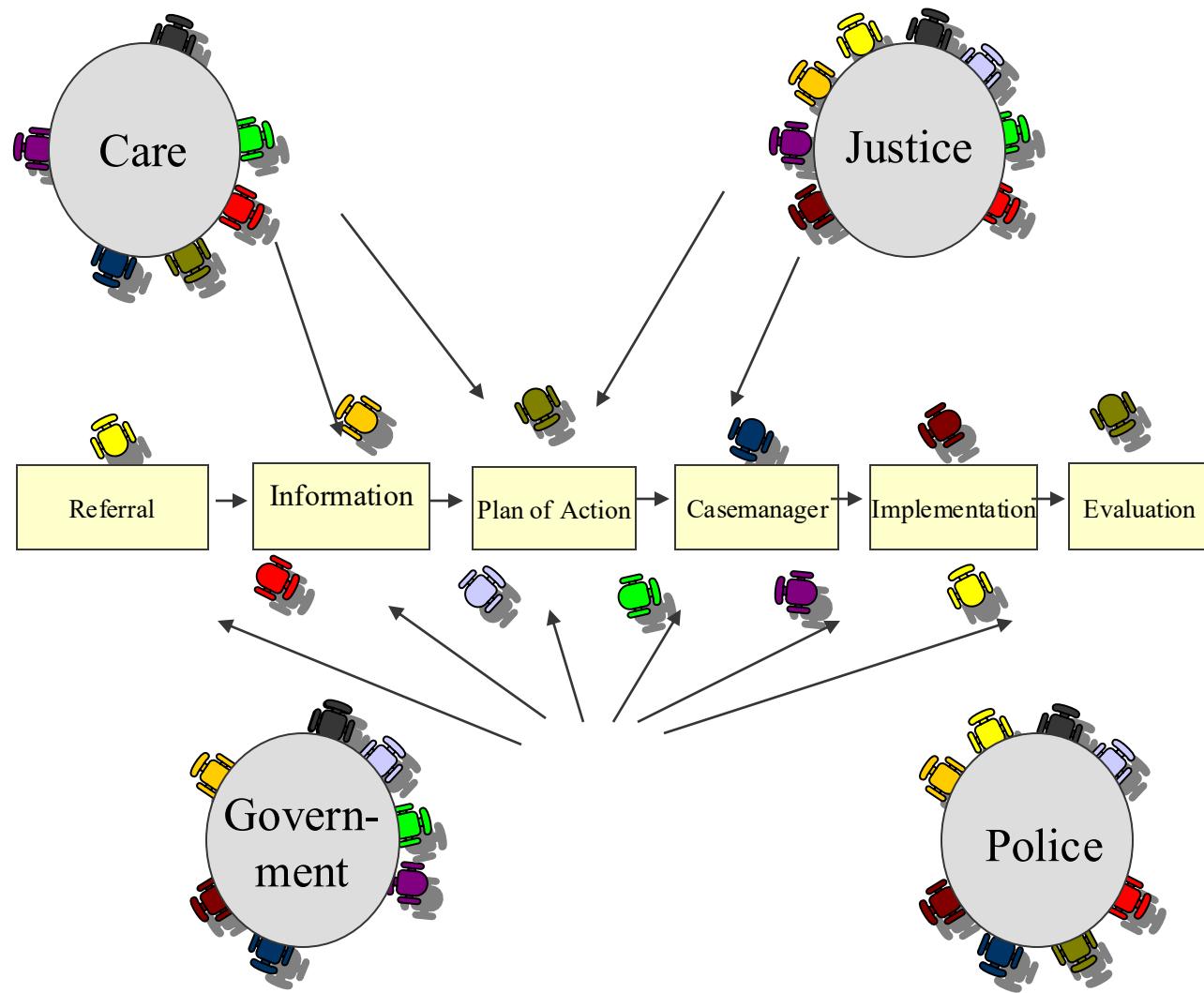


**VEILIG HUIS**

**Antwerpen**



## 3 key questions

- ▶ **Can I Share Information?**
- ▶ **Do I Need to Share Information?**
- ▶ **Am I Willing to Share Information?**



# Can I Share Information : a legal foundation



Art. 485: professional confidentiality

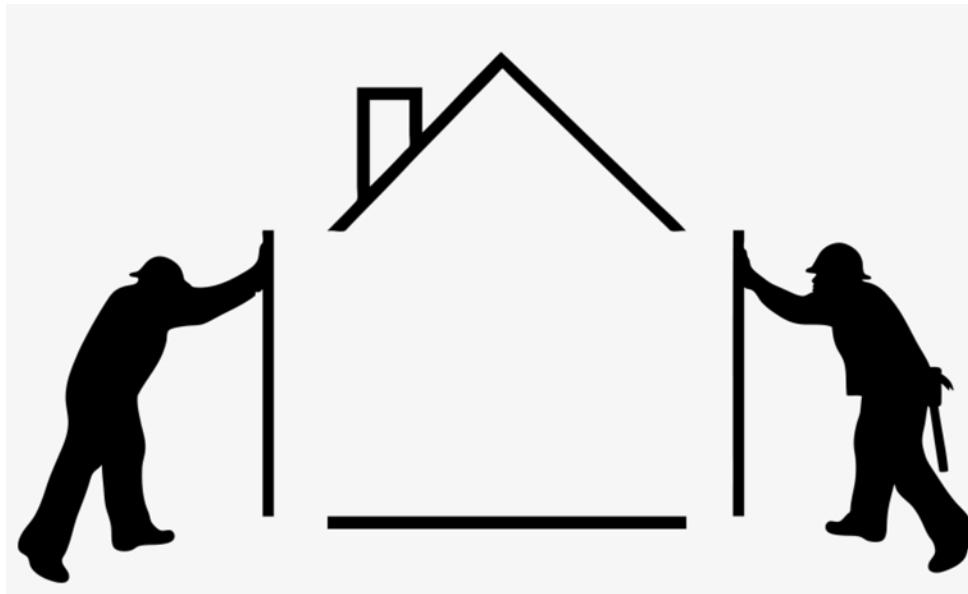
Art. 458bis: right for professional to speak in cases of violence against vulnerable persons  
**(no obligation!)**

Art. 458ter: consultation to protect physical and psychological integrity

Decree Safe Homes (law Flemish region)



# How Do I Share Information? The Walls: protocols & formal agreements



## ENGAGEMENT

**Support from management**  
**A safe environment for staff**

## PRACTICAL ARRANGEMENTS

1. **Why: goal!**
2. **Who : organisations, clients**
3. **What: need-to-know**
4. **Where: territory**
5. **When: timing**
6. **How: workflow**

## 3 key questions

- ▶ **Can I Share Information?**
- ▶ **Do I Need to Share Information?**
- ▶ **Am I Willing to Share Information?**



## The Roof: a Moral Compass



# Principles to face dilemma's

- 1. Stopping violence
- 2. Reducing harm
- 3. Providing integrated support
- 4. Acting with Integrity
- 5. Create a Safe Environment for Children
- 6. Dignified and meaningful life
- 7. Holding perpetrators accountable
- 8. Fostering Positive relations
- 9. Protecting staff
- 10. Independent moral judgement

## The Interior: your “climate”



- Challenge / Engagement
- Autonomy (Freedom of action)
- Openness
- Time for ideas
- Support for ideas
- Room for debate
- No conflict
- Taking risks
- Humor

# Building Trust



**Talk the Talk**  
**Don't misuse information**  
**Helpfull**  
**Mercyfull**

**Shared Values:**

- solidarity**
- enthousiasm**
- diversity**
- common goal**
- do right to....**

## Sharing information = WE-culture (over structure)



“Just because you *can* share information doesn’t mean you *will*, but if you *are willing* to share, you *can*.”