



DOMESTIC VIOLENCE AT THE WORKPLACE

WHAT CAN YOU DO AS EMPLOYER/COMPANY?



WHAT IS DOMESTIC VIOLENCE?

Domestic violence means all acts of physical, sexual, psychological or economic violence that occur within the family or domestic unit or between former or current spouses or partners, whether or not the perpetrator shares or has shared the same residence with the victim.

Domestic violence affects victims at their work

- Victims often:
- Show up late to work
 - Exhibit signs of stress
 - Have excessive absences
 - Are unable to concentrate at work
 - Show signs of decreased productivity

These are often consequences of a perpetrator using controlling tactics to isolate his or her partner and diminish the partner's ability to be economically self-sufficient.

**DOMESTIC VIOLENCE
DOESN'T STOP
AT THE FRONT DOOR
IT AFFECTS
VICTIMS
IN THE WORKPLACE**

What does the training offer you?

- Identify the signs, symptoms and consequences of domestic violence
- Dynamics of domestic violence
- Impact of domestic violence on the workplace and consequences for the employer/company
- How to respond adequately with the necessary skills to situations of domestic violence:
assess, advice, assist
- Safety planning with the victims
- Invite and create a culture at the workplace where employees feel safe and comfortable to talk about their situation
- Create a workplace plan of action for cases of domestic violence

This training is meant for:

Cooperate businesses, employers, Human Resource departments, social services and medical services at companies.

Modules:

Our courses are flexible and can be structured to meet the needs of each individual employer. The focus is to obtain the basic needs and knowledge on domestic violence and the role of the employer.

For more information
For a price offer for the training
To book a training
To exchange ideas

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European Alliance for Hope and Empowerment European Family Justice Center Alliance

The focus of the European Alliance for Hope and Empowerment is the development of a multidisciplinary approach of gender based violence, domestic violence, sexual violence and child abuse. One of our activities is training, coaching and support.

A selection of trainings provided:

- **Preventing and tackling non-fatal strangulation**
- **Moral deliberation**
- **The Istanbul Convention and reporting**
- **How to build a Family Justice Center and corelated multidisciplinary approach**
- **Multifocus: a systemic approach of domestic violence**
- **Hearing and talking with children in cases of domestic violence**
- **Work with perpetrators in Family Justice Centers and corelated multidisciplinary approach**
- **Hope and Empowerment as effective tools in trauma-informed care**
- **Intensive case-management and chain approach in high-risk cases of domestic violence**
- **Building a WE-culture as basis for an effective and positive multidisciplinary approach**
- **The role and possibilities of employers and companies in tackling domestic violence**

Each training is offered flexible, custom-made and adaptable to the wishes and needs of the applicant.

The prices are determined in mutual consultation.

The trainings are provided mostly with a duo of trainers, with the focus on quality, multiple input based on experience of the trainers. The EFJCA and F&G Company can rely on partnerships and network partners to provide the most appropriate trainings

For more information please contact the EFJCA



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